

**COUNTY OF SAN LUIS OBISPO BOARD OF SUPERVISORS  
AGENDA ITEM TRANSMITTAL**

<b>(1) DEPARTMENT</b> Behavioral Health	<b>(2) MEETING DATE</b> 3/6/2012	<b>(3) CONTACT/PHONE</b> Kimberly Miramon, Admin. Svcs. Mgr. 788-2932 Amy Olson, ASO II 781-4729	
<b>(4) SUBJECT</b> Request to approve renewal contracts (Clerk's File) for calendar year 2012 with Hani Boutros M.D.; Joshua Deane, M.D.; Rose Drago, M.D.; David K. Fennell, M.D.; Aliuddin M. Khaja, M.D.; Enn Mannard, M.D.; and Victor Perez Preciado, M.D. totaling \$383,583 to provide psychiatric services for Mental Health patients			
<b>(5) RECOMMENDED ACTION</b> It is recommended that the Board approve and sign renewal contracts for calendar year 2012 with Hani Boutros M.D.; Joshua Deane, M.D.; Rose Drago, M.D.; David K. Fennell, M.D.; Aliuddin M. Khaja, M.D.; Enn Mannard, M.D.; and Victor Perez Preciado, M.D. totaling \$383,583 to provide psychiatric services for Mental Health patients.			
<b>(6) FUNDING SOURCE(S)</b> Medi-Cal/EPSDT, General Fund	<b>(7) CURRENT YEAR FINANCIAL IMPACT</b> \$383,583	<b>(8) ANNUAL FINANCIAL IMPACT</b> \$383,583	<b>(9) BUDGETED?</b> Yes
<b>(10) AGENDA PLACEMENT</b> <input checked="" type="checkbox"/> Consent <input type="checkbox"/> Presentation (Time Est. _____) <input type="checkbox"/> Hearing (Time Est. _____) <input type="checkbox"/> Board Business			
<b>(11) EXECUTED DOCUMENTS</b> <input type="checkbox"/> Resolutions <input checked="" type="checkbox"/> Contracts <input type="checkbox"/> Ordinances <input type="checkbox"/> N/A		<b>(12) BUDGET ADJUSTMENT REQUIRED?</b> BAR ID Number: N/A <input type="checkbox"/> 4/5th's Vote Required <input checked="" type="checkbox"/> N/A	
<b>(13) OUTLINE AGREEMENT REQUISITION NUMBER (OAR)</b> N/A		<b>(14) W-9</b> <input checked="" type="checkbox"/> No <input type="checkbox"/> Yes	
<b>(15) LOCATION MAP</b> N/A	<b>(16) BUSINESS IMPACT STATEMENT?</b> No	<b>(17) AGENDA ITEM HISTORY</b> <input type="checkbox"/> N/A    Date <u>April 5, 2011</u>	
<b>(18) ADMINISTRATIVE OFFICE REVIEW</b> Reviewed by Leslie Brown			
<b>(19) SUPERVISOR DISTRICT(S)</b> All Districts -			

# County of San Luis Obispo



TO: Board of Supervisors

FROM: Behavioral Health / Kimberly Miramon, Admin. Svcs. Mgr.  
788-2932  
Amy Olson, ASO II  
781-4729

DATE: 3/6/2012

SUBJECT: Request to approve renewal contracts (Clerk's File) for calendar year 2012 with Hani Boutros M.D.; Joshua Deane, M.D.; Rose Drago, M.D.; David K. Fennell, M.D.; Aliuddin M. Khaja, M.D.; Enn Mannard, M.D.; and Victor Perez Preciado, M.D. totaling \$383,583 to provide psychiatric services for Mental Health patients

## **RECOMMENDATION**

It is recommended that the Board approve and sign renewal contracts for calendar year 2012 with Hani Boutros M.D.; Joshua Deane, M.D.; Rose Drago, M.D.; David K. Fennell, M.D.; Aliuddin M. Khaja, M.D.; Enn Mannard, M.D.; and Victor Perez Preciado, M.D. totaling \$383,583 to provide psychiatric services for Mental Health patients.

## **DISCUSSION**

Behavioral Health Services has a need for psychiatrists on a part-time contract basis for psychiatric services at the Jail, Psychiatric Health Facility (PHF), and to back-fill for staff psychiatrist vacancies in the various outpatient mental health clinics. Their services are necessary to ensure mandated coverage and medical supervision at multiple sites throughout the County. Coverage is only required on a part-time basis and at various sites, which makes the use of contract psychiatrists the most effective method of providing these services. Psychiatrists diagnose client's mental condition, issue and renew prescriptions, monitor medication effectiveness, and evaluate client progress. Psychiatrists are the only staff authorized to perform these medication services.

Contract psychiatrists are utilized as long-term options to fill in for part-time assignments (on-call or weekend shifts) which are not covered by full time employees and cannot be covered by locum tenens. These psychiatrists commit to a year at a time to fill in on-call and weekend shifts as needed, whereas locum tenens are short-term options to fill in for full-time (Monday through Friday, 8:00 a.m. to 5:00 p.m.) shifts for employees who may be on leave or cover gaps between hiring employees. Contract psychiatrists also specialize in specific facilities or disciplines such as jail weekend psychiatrist or administering medical exams in which locum tenens do not participate.

The availability of a "pool" of contract psychiatrists for part-time assignments allows the flexibility needed to provide mandated services, but puts it under no obligation to utilize these services when there is otherwise sufficient staffing. Contract psychiatrists have proven to be an essential component in the Department's staffing plan for many years.

There is an unusual delay in executing the contracts due many factors including individuals' schedules, holidays/vacations, and illness. Since contracts such as these go to the Board in a group, we had been waiting for all contracts to be signed prior to presenting them to the Board. Efforts will be made to ensure contracts are executed in a more timely manner in the future.

## **OTHER AGENCY INVOLVEMENT/IMPACT**

County Counsel has reviewed and approved the contracts as to form and legal effect.

## **FINANCIAL CONSIDERATIONS**

The rate of pay for the Psychiatrist contracts is \$100.00 per hour (\$121.00 including payroll taxes) and \$71.00 per hour (\$83.00 including payroll taxes) for the psychiatrist performing history and physical examinations in the (PHF). No rate increase has been included in the renewal contracts.

The FY 2011-12 budget for Fund Center 166-01 Behavioral Health-Mental Health includes a total of \$383,583 in contract psychiatrist services. The chart below shows the details of this budgeted amount:

<b>Budgeted Contract Psychiatrist Costs FY 2012</b>		
<b>Location</b>	<b>Approximate Annual Units/Hours</b>	<b>Annual Cost</b>
PHF MD History/Physicals	1,200	\$ 95,424
Jail Psychiatrist	300	\$ 33,600
SLO Clinic Psychiatrist	400	\$ 44,800
Youth Services Psychiatrist	700	\$ 78,400
Martha's Place MD	900	\$ 72,500
SLO Clinic Psych Call-Back	125	\$ 10,500
SLO Clinic Psych On-Call	30 shifts	\$ 48,359
Total		\$ 383,583

Independent Contracted Psychiatrists are scheduled to provide services at the above listed locations. On occasions and if the psychiatrist's scheduled allows, psychiatrists may temporarily fill in for vacant positions when locum tenens psychiatrists are not available.

## **RESULTS**

Psychiatric services are an integral part of Behavioral Health Services; and a critical component to the overall effort to provide quality client care. Psychiatrist are licensed and trained to prescribe the medications needed by mental health clients to help control mental health symptoms. Without these services, Mental Health could not meet State mandates for medication support services nor properly prescribe and monitor medications. Contracting with a pool of part-time psychiatrists contributes to the County meeting legal staffing requirements 100% of the time.

Providing psychiatrist coverage throughout the County contributes to proper medication management and oversight of client treatment. This contributes to the county-wide goals of a healthy and safe community.

## **ATTACHMENTS**

1. Clerk's Filed Coversheet for 2012 Independent Psychiatrist Contract Renewals